



...BECAUSE TRANSPORTATION SHOULD BE SIMPLE

# Williams

## News

### April 2018

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## CSA Scores

What is CSA? CSA (Compliance, Safety, Accountability) is a safety enforcement program based on carrier performance and driven by data collected on them. The CSA program is meant to allow the Federal Motor Carrier Safety Administration (FMCSA) to put a more intense focus on unsafe companies. The goal of the CSA program is to make roads safer, both for carriers and the public. We are scored in the following categories:

- Unsafe Driving (Moving Violations)
- Crash Indicator
- Hours of Service Compliance
- Vehicle Maintenance
- Controlled Substances and Alcohol
- Hazardous Materials Compliance
- Driver Fitness (DOT Driver Requirements)

CSA scores are a useful tool for carriers to help identify and rectify potential safety concerns before they cause harm. It is in Williams' best interest to ensure our CSA scores are low. High CSA scores negatively impact Williams by driving up the cost of insurance, possible loss of business, more frequent roadside inspections, and safety investigations that are time consuming and costly. Good CSA scores are very important to our continued success! We have seen a recent uptick in a couple categories and want to remind our team that each of us has a part to play in getting our scores down to where they need to be. Let's make sure we are each doing our jobs to keep Williams successful today and in the future.



### Seven Basic Shop Safety Rules

Rules for working safely.

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### Driver of the Month and Top Wrench - March

Congratulate our March award winners.

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# Seven Basic Shop Safety Rules

Our shop team does a great job at making sure Williams equipment is working correctly and safely. In the process of maintaining our tractors and trailers, each mechanic must make sure they are working safely. There are seven basic general industry safety rules that, when followed, go a long way to ensure a safe work environment.

1. **Keep work areas clean.** Proper housekeeping alone can go a long way in preventing injuries. Injuries such as slips, trips, falls, lacerations, sprains, strains, etc. can be reduced by keeping work areas organized and clean.
2. **Use the Proper Tool for the Job.** Avoid the first impulse to use whatever tool is around you to get a work task done. Using the wrong tool for the job can result in an injury or damage to the tool. Damage to a tool can lead to an injury down the road.
3. **Always wear the proper PPE for the job.** The lack of PPE or the use of improper PPE leads to many injuries in the workplace. PPE is the last line of defense when protecting yourself from the hazards of your work. If you encounter a hazard when not wearing the correct PPE, the injury will be more severe than if you were wearing it.
4. **Never work on live equipment.** Working on energized equipment is an unsafe act that leads to many serious injuries and fatalities every single year. Always follow proper lock out/tag out procedures prior to performing any maintenance or repair work on equipment.
5. **Make sure chemicals are properly labeled and stored.** OSHA issues many citations regarding the hazard communication every year. Improper labeling and storage can lead to injuries or property loss due to fires, corrosion, etc.
6. **Communicate hazards to other personnel.** Never assume that a coworker understands the hazard of a task, especially if they are new or new to the task. When work plans or conditions change, take the necessary time to inform others of the impacts the changes have on safety.
7. **Stop work when needed to address hazards.** If a hazard needs to be addressed, stop work and address the issue before continuing. Whether you need to include other personnel such as a supervisor, or you need to take the time to get the right tool for the job, always take the time to do so.

## HAPPENINGS



### Driver Referral Bonus

Refer a driver and make \$500! Just a friendly reminder about our driver referral program. If your referred driver lists you on his/her application and works for Williams for 90 days, you will receive a reward of \$500! If you have any questions about what qualifications a driver must meet, contact Nate, Aimee, Tabitha, or Dan.

### Driver of the Month - Mar.

Paul Fields has been chosen as the Driver of the Month for March 2018. Paul has done a great job helping us meet the needs of our newest customer, Pactiv. Congratulations on a job well done, Paul!

### Top Wrench - Mar.

Kevin Owens is the top wrench for March 2018. Kevin stepped up and did a great job of training one of our new mechanics. Congratulations and keep up the good work, Kevin !