



...BECAUSE TRANSPORTATION SHOULD BE SIMPLE

Williams

News

January 2018

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Safety Belt Usage

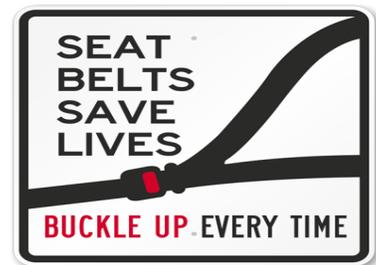
The results are in from the Seat Belt Usage by Commercial Motor Vehicle Drivers (SBU CMVD) Survey from 2016. The survey showed that the overall safety belt usage for drivers of all medium and heavy duty trucks and buses was up to 86% in 2016 from 84% in 2013. The survey is a nationally representative field data collection program that provides estimates of safety belt usage by drivers of medium and heavy duty commercial motor vehicles.

Since the inception of this initiative in 2007, the numbers of seat belt usage have steadily risen from the initial abysmal 65%. While the change from 84% in 2013 to 86% in 2016 may not seem to be a big difference, it still

shows steady improvement in safety belt usage. Every number represents a driver that made safety a priority in their daily life.

Wearing a safety belt often seems like a menial task; however, it's an important part of being a professional truck driver. All it takes is not wearing your safety belt once to have a residual effect on your life, both physical and financial.

Safety belt usage is a vital part of ensuring our valuable drivers return to us safely on a daily basis. Remember, safety is not just a rule or regulation, it's a way of life!



Safety Belt Usage

Seat Belt Usage by Commercial Motor Vehicle Drivers 2016 Statistics

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U.S. Department
of Transportation

**Federal Motor Carrier
Safety Administration**

Miles Without Hours

The ins and outs of unassigned drive time.

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Miles Without Hours - PeopleNet

As of December 18, 2017, the use of Electronic Logging Devices (ELDs) in Commercial Motor Vehicles (CMVs) is mandatory per the FMCSA. A piece of this new ELD mandate requires each company to monitor and assign any Miles Without Hours (unassigned miles driven) to each driver's logs.

Any time miles are driven in any duty status other than "Driving," those miles show up on a Miles Without Hours (MWH) report in our PeopleNet system. If these reports are not monitored and driver's log books not justified, Williams will be held liable for any discrepancies discovered in the event of a DOT investigation.

This Miles Without Hours report is visible to the dispatch team and all management. The MWH report is daily monitored by the Safety Department and any instances of miles being driven without hours will be assigned to the driver's logs.

It is the job of each driver to make sure your logs are up to date and one hundred percent correct. If management discovers that a driver is purposely manipulating his/her logs by driving in any other status than "Driving," that drive time will be added to his/her logs possibly causing DOT violations and additionally leading to disciplinary action.

Management isn't out to get the drivers; however, it is our duty to ensure safety rules and regulations are followed. We want safety to be a way of life for each of our drivers. Whether you agree with DOT

regulations in regards to HOS or ELDs, the rules are in place and it's a necessity for us to ensure we are following them.

Safety is imperative to the daily success of our drivers and the long term success of our company. Thank you for your hard, safe work!

Shop Safety - Lockout / Tagout

In the day to day work being done in the shop, it's important that we make sure the tools we use are in proper working condition. It's often easy to just grab a tool and use it, regardless of the condition that it is in.

If a shop tool is in disrepair, it is important that management is made aware of this to ensure that the tool is either replaced or repaired. If no one is made aware of issues, they seldom get fixed. If the issue is a safety concern, the tool will need to be put out of service (lockout/tagout.)

Shop safety is an integral part of our day to day operations. Our mechanics are the difference between meeting the customers' needs and a service failure. Thank you for your hard, safe work!

DRIVER REFERRAL BONUS



Driver Referral Bonus

Refer a driver and make \$500! Just a friendly reminder about our driver referral program. If your referred driver lists you on his/her application and works for Williams for 90 days, you will receive a reward of \$500! If you have any questions about what qualifications a driver must meet, contact Nate, Aimee, Tabitha, Lakisha, or Dan.

Driver of the Month - Dec.

The driver of the month for December 2017 goes to Jim Johnson. Jim consistently does a great job for us and is a great example of what a driver should be. Congratulate Jim when you have the opportunity!

Top Wrench - Dec.

The top wrench for December 2017 goes to Eric Peek. Eric has made a big difference in the short amount of time he has been with the company to increase the effectiveness and skill level in our shop. Be sure to congratulate Eric when you have the chance !